Equal Educational Opportunities

Section 181 of the Education Act 1989 requires TEI Councils to encourage the greatest possible participation in tertiary education by the communities they serve and to ensure their institution does not discriminate unfairly against any person. Section 220 of the Act calls for an account of the extent to which unnecessary barriers have been eliminated or avoided and of the development of programmes to attract students from groups which are under-represented or disadvantaged.

The requirement for TEIs to have a Charter was repealed in December 2007 but in its place CPIT developed the Guiding Philosophy – Kaupapa. The Kaupapa restates the Charter commitments to Manaakitanga, Mana Atua, Mana tangata, Matauranga, Mana whenua - Respect, Excellence, Accountability, Learning, and Connection. Manaakitanga includes the commitment to respect all the people who make up the communities of Canterbury, working with them confidently, openly, equitably, and sensitively.

Some actual results in areas of equal educational opportunity are:

<table>
<thead>
<tr>
<th></th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Māori students enrolled</td>
<td>6.8%</td>
<td>6.9%</td>
<td>7.1%</td>
</tr>
<tr>
<td>Pacific Island students enrolled</td>
<td>1.8%</td>
<td>1.9%</td>
<td>2.1%</td>
</tr>
<tr>
<td>Students with declared disability enrolled</td>
<td>4.3%</td>
<td>3.9%</td>
<td>3.9%</td>
</tr>
</tbody>
</table>

Governance
The constitution of the CPIT Council was reviewed in 2007 and an amended constitution was officially gazetted in April 2008. The new constitution provides for members drawn from the communities served by CPIT including students, staff, employers, trade unions, Ngāi Tahu, other iwi, people with disabilities, the Pacific Island community, and, for the first time, the local Asian communities.

Targeted funding
CPIT received targeted funding and special grants totalling $1.4 million from the Tertiary Education Commission to assist with providing courses in adult literacy, Te Reo, English for migrants and refugees, adult and community education, and special services or additional staffing to address the needs of Māori and Pacific peoples, tertiary students with disabilities, and students with severe disabilities.

Māori and Pasifika
Staff and students throughout CPIT mourned the loss of Kaiārahi, Monte Ohia. His death had a profound effect on everyone but especially on the staff and students of Te Puna Wānaka.

The new degree programme, Bachelor of Language (Māori) was approved in May. Courses for Kaumātua and Kuia continued to provide opportunities for community leaders to meet, learn, teach, and share experiences and ideas. Their presence provided encouragement for rangatahi. Courses on the same model were offered for Matua Pasifika. Focused support for Māori students was provided by Kaiwhakauru, Harry Westrupp, and for Pasifika students by Sam Uta’i and Earl Simpson.

Tertiary Students with Disabilities
Enrolled students self-declared the following impairments (some students declared more than one impairment):

<table>
<thead>
<tr>
<th></th>
<th>2007</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hearing</td>
<td>154</td>
<td></td>
</tr>
<tr>
<td>Vision</td>
<td>107</td>
<td></td>
</tr>
<tr>
<td>Mobility</td>
<td>124</td>
<td></td>
</tr>
<tr>
<td>Speech</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>Reading/writing/learning</td>
<td>276</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>304</td>
<td></td>
</tr>
</tbody>
</table>

The Disability Services were accessed by 301 students of whom 233 were eligible for disability-related support. Tertiary students with disabilities successfully completed 68% of the assessed courses they enrolled in. Some students withdrew without completing while others are either continuing in courses or were enrolled in courses which did not lead to a formal qualification.

The Disability and Education Coordinator, Stephen Russell, left CPIT for a similar position at the University of Canterbury. He was replaced by Christine Brennan who continued to work with the other Christchurch coordinators particularly in providing peer support and sharing equipment and other resources.

Learning Services
The Learning Services team continued to provide a range of services to improve learning strategies through seminars, support in specific content areas through the Peer Support Scheme, Learning Advisor assistance, and language support for students from Non-English Speaking Backgrounds.

Assistance with learning skills, pastoral support, and social networking for Māori and Pasifika students was provided by dedicated staff in Learning Services.
Equal Educational Opportunities

Preparation for Tertiary Education
Most Faculties offered some preparatory, bridging, or transitional courses designed to prepare students to study in more advanced programmes. The Certificate of Proficiency (COP) and Certificate for Entry to Tertiary Studies (CETS) programmes include generic skills, study skills, and specific content knowledge or experience for entry to the chosen programme.

26.3% of all EFTS delivered were in foundation level or preparatory programmes (“foundation” for this indicator means all programmes that award a qualification at Levels 1-3). During 2008 the position of Foundation Manager was established and Diana Law was appointed to it. A Project Coordinator, Maaike Jongerious was also appointed to look after the embedding of literacy and numeracy in Level 1-3 programmes – the goal being to enhance generic skills in New Zealand’s workforce.

CPIT also offers a wide range of courses through adult and community education that provide learners with the opportunity to try the tertiary learning environment without the pressure of formalised assessment. These open entry courses include learning outcomes which the students measure for themselves – for example, asking “how have I developed?” in New Outlook for Women or the satisfaction of a completed piece of furniture in Furniture Making. These successes assist the development of confidence in participants for learning in an adult setting.

Gender
In 2008, just over 50% of enrolled students were women.

Financial Assistance to Students
CPIT’s Scholarships Office administered a large number of targeted scholarships and awards. Nearly $16,000 was disbursed as Polytechnic Assistance Grant Study Awards, a scheme which was developed out of the Hardship Funds of the early 1990s. Information about scholarships and awards is made available through a booklet and on the CPIT web site.

LIFT is an initiative of CPIT, all the Linwood schools, the Canterbury Development Corporation and others including the Tindall Foundation and the Community Trust. LIFT fees scholarships are provided to students who have been at Linwood College for more than two years.

Eliminating Harassment
Information about harassment was included in the Student Handbook making it explicit that discrimination, harassment, or intimidation were unacceptable types of behaviour and that the Harassment Complaint Procedure applies to all CPIT staff, students, and visitors.

Childcare
CPIT continued to provide on-campus childcare facilities to support the education opportunities of parents and caregivers with preschool children.

Zero Tuition Fees
Zero tuition fees were offered for a number of computing courses, courses in Te Reo, and in some community courses. Clearly, the reduction in student fees increased accessibility for people who might otherwise not have entered tertiary education or training.

Staff Development
Three orientation days for new staff were held attended by 42 staff members. These days include basic information about Māori education and awareness of students with impairments. Two introductory basic level Treaty Awareness programmes and one advanced programme were offered to staff and were attended by 46 staff members.

Certificate in Adult Teaching modules on Cultural Issues for Learning were offered. These courses are designed to enhance teaching practice with the aim of increasing the success of learners from a wide range of cultural backgrounds.

Most members of the Management Team and some other staff have successfully completed the course Te Hoe – Te Reo Māori and Tikanga.

National Certificate in Work and Community Skills
This full time programme was offered to meet the particular needs of people who have an intellectual disability but who show motivation to acquire new work and improved social skills. In 2008 there were ten first-year students and nine second-year students. Among other disabilities, the students live with aspergers syndrome, autism, vision impairment, mobility issues, health problems, plus severe communication difficulties.
Equal Employment Opportunities

1 Ongoing measurement
- To maintain EEO measurement systems and report on EEO statistics
- To continue to report on EEO recruitment statistics
- To further refine the EEO statistics to include:
  A report for each Faculty and Division
  A report on Māori staff across CPIT

Analysis of EEO statistics from the Human Resources Database as at 31 December 2008 reveal that the EEO recruitment targets (as specified in the 2008 CPIT Staff Profile) were again not met but, when compared with 2007, statistics for specific staff groups were up and tracking closer to the EEO recruitment targets.

Headcount statistics revealed slight under-achievement of all targets except Non NZ European/non Pākehā staff. Statistics for Māori, Pasefika and Women in Senior Management staff groups increased against 2007 figures even though CPIT was undertaking significant staffing changes. The slight decrease in headcount statistics for Non NZ European/Non Pākehā staff and staff with declared disability can be attributed to a small number of staff movements in these areas with relatively low base numbers.

As with 2007, EEO targets for FTE of staff with a declared disability were exceeded however targets for other staff groups measured were not met. Although targets were not met for both Māori and Pasefika, the Pasefika staff group FTE increased in 2008. Recruitment targets for the attraction of Pasefika staff to CPIT roles were added to the 2005 CPIT Profile and 2008 saw the recruitment of two key roles – Pasefika and Te Kaiwhakauru Pasefika – discussed in more depth in Section 2.

2008 2007 2008
Target Actual Actual
Māori staff >7% 5.5% 5.8%
Non NZ European/Non Pākehā staff >20% 23.6% 23.4%
Pasefika staff >1.8% 0.65% 1.0%
Women in senior management >50% 46.7% 54.5%
Staff with declared disability >5% 5.3% 5.0%

The EEO Policy and reporting KPIs were last updated in 2007 and while it was intended that in 2008 a consultation process would take place on developing these further this did not occur due to the Business Transformation activities that were a priority. From 1 January 2008 a more accurate and timely collection of recruitment/EEO statistics was available and the resulting EEO recruitment statistics have enabled a much deeper analysis of CPIT’s changing demographics and will provide more robust trend data. It is proposed that 2009 will provide the opportunity to review the EEO policy and reporting KPIs.

2 Commitment to Treaty of Waitangi/Bicultural development
- To continue to actively support the development of Tahiurewa by working with the Kaarari on initiatives which support and enhance staff understanding of and competencies in the Treaty of Waitangi, te reo Māori, Māori culture and society.

CPIT activities continue to reflect an ongoing commitment to the Treaty and to bicultural development.

Te Puna Wānaka (Faculty for Māori specific course delivery) continued to provide student/staff support structures to recruit and retain students into Te Wānaka, support the Ōtautahi Māori Research Institute and provide institutional support for staff to engage the Māori world.

Pasefika is an important part of Te Puna Wānaka. In recognising that a more concentrated response and concerted effort is required in order to increase Pasefika participation across all CPIT programmes, two key appointments were made in Pasefika at CPIT in 2008. Overlapping roles, these were confirmed to develop clear roles and a strategic plan to respond to Canterbury’s Pasefika Communities’ needs.

Te Kaiwhakauru Pasefika – the purpose of this position is to work closely with Te Kaiwhakauru Māori and other recruitment staff in CPIT to enable a comprehensive catchment of Pasefika students to be established within the Christchurch and Canterbury region.

Programme Developer, Pasefika – the purpose of this role is to develop and deliver programmes within Te Puna Wānaka to meet the needs of Pasefika students and communities.

These appointments are initially for a fixed term. A planned review in June 2009 will investigate the ongoing staffing requirements to best meet CPIT and Pasefika community needs into the future.
Equal Employment Opportunities

Commitment to Bicultural awareness was continued at the 2008 Allied Staff Conference. 39 staff attended the following workshops:

• A Tikanga workshop exploring Ngāi Tahu protocols, particularly practices for Powhiri and Tangi. The workshop provided staff with an informal introduction to these processes allowing them to participate appropriately with understanding and knowledge.

• A flax weaving workshop. Attendees were invited to learn the tradition of this Māori craft, creating the flax flowers seen around campus and in Te Puna Wānaka.

• A hangi with Māori traditions and protocols acknowledged. This presented the opportunity for staff to explore the background and philosophy surrounding traditional planting and gathering of kai as well as learn the skills of putting down a hangi and preparing, cooking and eating hangi food.

Thirty eight staff enrolled and attended the two day Treaty Awareness workshops run by Waitangi Associates, a further eight staff undertook the Advanced Treaty training. All academic staff are required to take the Treaty course as part of their CAT qualification and Treaty courses continue to be offered to all staff.

3 Providing an appropriate workplace for staff with disabilities

• To continue to record disability information in the database for new employees

• To report disability data as at 31 December 2008

Disability data has continued to be recorded for new staff, and the statistics are reported in Section 1 above.

In 2008 CPIT worked through an ACC Return to Work programme for a Library staff member. This return to work was managed via the Mainstream programme via Anne Potter & Associates.

The survey of disabled staff was not completed; it is proposed that the survey tool will be reviewed in 2009 along with the overall EEO policy and KPI review.

The CPIT Investment Plan for 2008-2010 outlines a number of initiatives aimed at improving the experience at CPIT for students with disabilities. A number of performance indicators around increasing staff awareness and capability in this area are defined in the plan.

4 Recognising the need for individuals to maintain balance between their personal and professional lives

• Continue to run “Personal Resilience” activities for staff.

• Finalise review of workload policy and implement any specific recommendations from the review.

2008 saw the continuation of initiatives and activities providing opportunities for staff to maintain balance between their personal and professional lives, as highlighted below.

CPIT sponsored 58 staff to participate in the 2008 City to Surf fun runwalk.

CPIT also supported two teams to participate in the Meridian corporate rowing eights competition.

Fitness sessions (circuits and yoga) continue to be offered free of charge to staff and remain well attended. Staff are also invited to join the fitness centre at a discounted rate.

Free flu injections were again provided via the Health Centre. Staff are able to access the confidential services at the medical centre on a user pays basis. Services available to staff include: an on site massage service, physiotherapy service, dietician service, medical and nursing services.

CPIT offers a confidential counselling service to staff to help deal with any aspect of their lives that may be causing stress, unhappiness or concern and is affecting their work life. The statistics from this service indicated an upsurge in attendees and while this was not directly attributable to the stresses related to a changing work environment it appears that the added pressures of this together with existing personal issues for staff made the service more frequently used and feedback has been that it is highly valued.

CPIT continues to offer flexibility to its employees through initiatives such as job sharing, term time only working hours, flexibility of hours to meet childcare or study commitments and part time opportunities.

The Four for Five Employment Option has continued to be offered and as at 31 December 2008, five people were in the scheme.
Equal Employment Opportunities

5 Catering for the increasing aging population of CPIT staff

- To report age data as at 31 December 2008.
- Communication regarding the guideline for managers on the granting of family/domestic leave, particularly in relation to leave for staff with eldercare responsibilities.
- Investigate options for ensuring older staff are utilising professional development opportunities and maintaining/developing skills.

As at 31 December 2008, CPIT had a total of 1,569 staff. Of those staff, 1,557 had a date of birth recorded. The statistics for this group are reported below.

<table>
<thead>
<tr>
<th>Age Group (Years)</th>
<th>Number of Staff</th>
<th>Percentage of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>16-19</td>
<td>19</td>
<td>1.22%</td>
</tr>
<tr>
<td>20-29</td>
<td>203</td>
<td>13.04%</td>
</tr>
<tr>
<td>30-39</td>
<td>287</td>
<td>18.43%</td>
</tr>
<tr>
<td>40-49</td>
<td>411</td>
<td>26.40%</td>
</tr>
<tr>
<td>50-59</td>
<td>415</td>
<td>26.65%</td>
</tr>
<tr>
<td>60-69</td>
<td>189</td>
<td>12.14%</td>
</tr>
<tr>
<td>70-79</td>
<td>32</td>
<td>2.06%</td>
</tr>
<tr>
<td>80-89</td>
<td>1</td>
<td>0.06%</td>
</tr>
</tbody>
</table>

2008 figures demonstrate that the percentage of staff in age groups to 49 years has declined whilst percentage increases were experienced in age groups 50+. The largest decline being in the 30-39 age group, down 3.97% on 2007 figures. The 50-59 age group displayed the highest percentage increase at 4.65%. There were very similar numbers in both the 40-49 and 50-59 age groups making these groups the most highly represented at CPIT and the percentage of staff aged over 50 has increased from 33% in 2007 to 41% in 2008.

Resiliency seminars and Preparation for Retirement courses were run as part of the Allied Staff Conference.

Evidence continues to suggest that a wide range of ages are represented at all staff development courses. Consequently a focus on additionally promoting opportunities for staff development to older staff is not considered necessary however if trends begin to emerge that indicate older staff are not undertaking professional development opportunities this objective will be re-introduced.

EEO Trust Work and Life Awards 2008

CPIT’s application for the 2008 EEO Trust Work and Life Awards proved to be a beneficial experience to the whole organisation. Whilst we did not receive one of the key awards, CPIT received very positive feedback from the EEO Trust in response to our application. Comments from Philippa Reed, CEO EEO Trust are as follows:

"CPIT impressed the judges with a vision and philosophies that extend across the organisation, and which are expressed in support for work-life balance that underscores the organisation’s integration with its community."

CPIT’s work-life balance initiatives were included in the showcase Awards publication, The Way We Work and Live 2008, which were distributed at the conclusion of the Awards and are available on the EEO Trust’s website.

Overall Comments

2008 was the year of the most significant staffing changes seen in many years of CPIT’s operations. The process of change and its impact on staff has not resulted in significant differences to our staffing profile in terms of the EEO targets that have been set although significant changes in other aspects have occurred.

As noted in previous reports, recognition of our progress on EEO should not be limited to the achievement of the objectives in our EEO Plan. Many EEO principles are embedded within a range of CPIT employment provisions and policies, and many of our managers actively practice EEO and promote diversity. During 2009 EEO targets will be examined to ensure they are realistic and achievable within CPIT’s current environment and to reflect the changing focus of EEO which has moved to a more multifaceted approach to measurement with a balance between empirical and qualitative evidence in assessing its progress.

CPIT will also complete in 2009 the Equity and Pay Parity project required by the State Services Commission which will provide a different set of data regarding the make up and view of our staff regarding equity and pay parity issues.

Membership of the EEO Trust continues to be of value, providing CPIT with access to a range of resources and allowing the organisation to be promoted as an Equal Employment Opportunities employer. The HR Division regularly hosted the EEO Trust network meetings in Canterbury and shared valuable and interesting ideas and experiences with the members of the group.
Commitment to Quality

Each institution within the ITP sector undergoes a full Academic Quality Audit every four years, overseen by ITP Quality (under delegation from the New Zealand Qualifications Authority). CPIT was first audited against the sector’s 12 Academic Quality Standards by ITPQ in November 2002 and was awarded full Quality Assured Status for the maximum period (four years). The external audit team identified 17 good practice commendations, including “the enthusiasm, passion and commitment of the staff” and the “high regard industry and professions have for CPIT”. The report included nine recommendations for improvement and one corrective action, all of which were addressed.

The Mid Term Quality Review in March 2005, also overseen by ITPQ, confirmed CPIT’s quality assurance status. The review team identified six good practice commendations, including the appointment of external quality assurance experts in planning and conducting internal audits, the wide range of staff throughout the institution involved in the audit process and the systematic monitoring of actions to be undertaken as a result. There were no recommendations or non compliances.

The second full audit was held in May 2007, at which time the quality assurance status was reconfirmed until 2011. The four member team identified 28 “good practice” commendations, one of the highest of any institution in the sector. These included “staff commitment to the provision of quality educational delivery”, “the service culture adopted by support staff”, “the rigorous procedures for course approval and re-approval”, “the use of appropriate benchmarks and indicators” and “the mature, well conceived and effective system of internal audit”. There was one low risk corrective action required and six recommendations for our consideration.

The Government, as part of the tertiary reforms, has moved to put in place an evaluation based Quality Assurance system that focuses on outcomes and, in particular, student learning and aspects that contribute to learning such as quality of teaching.

In future, investment (funding) decisions by Government will be steered by outcome indicators such as student retention, qualification completion rates and student satisfaction/experience, together with a judgement as to how well an institution seeks and uses information to inform its decisions and bring about improvements in its own performance.

These judgements will be made periodically by external evaluators who will examine the institution’s own “self-assessment” activities, which are expected to be rigorous, ongoing, evidence based and very focused on outcomes. The external evaluators may look beyond the quality and results of the institution’s own self-assessment processes to answer such high level questions as:

1. How well do learners achieve?
2. How effective is the teaching?
3. How well are learners guided and supported?
4. How well do programmes and activities match the needs of learners and stakeholders?
5. What are the valued outcomes for the key stakeholders, including learners?

CPIT was one of four ITPs who participated in an NZQA trial of the new system in 2008, which allowed us to inform system development and has placed us well for implementation over the next four years.
Student Satisfaction

CPIT encourages students to give feedback on what is done well and what needs improvement. This is achieved in several ways, the most formal being an annual institute-wide survey:

- Student Experience – to find out about students’ experience here and how they rate their programme, quality of teaching, various services and CPIT as a whole. This is done towards the end of each year of each programme.

The following steps are taken to provide the most useful and valid picture of student perception:

- Published educational research and focus groups set up by the CP Students’ Association were used as the basis for the questions included in the first version of the questionnaire. Formal pilots of 100-200 students were conducted when any significant changes have been made.

- The construction of the questionnaire, the methodology and the summaries produced for each programme are managed by CPIT’s Academic Director. The overall results (reported at faculty, school, and CPIT level) are calculated by an external data entry/analysis company.

- Rather than using the traditional sampling process, the goal is to survey students in all programmes leading to a qualification. They are surveyed during class time to ensure as high a return rate as possible. For the past nine years, approximately 70% of students have been surveyed for the Student Experience Survey.

- A sample size of at least 60% of students in each programme is set as the threshold for validity. Although data from programmes not meeting this threshold are still included in the overall CPIT results, the information is identified as ‘invalid’ for the purpose of drawing conclusions about the particular programme.

- The recommended practice is for someone other than the tutor/lecturer to collect the completed questionnaires during class time. It is optional for students to provide their name and/or contact details. Those who want absolute confidentiality are given the option of sending their completed questionnaire directly to the central Academic Division rather than to the Faculty.

- The Academic Director contacts students who provide telephone or email details if further information or clarification is needed. Periodically, students from programmes which were overlooked or with a low return rate are contacted separately to see if there is a particular reason why they did not complete the questionnaire or if there are specific issues they wish to raise.

- As a consistency check, survey results are compared with other information collected about the same/similar programme, eg audit reports, retention and success data, monitors’ observations and moderation results.

- Survey results, including written comments, from one year are used to inform the methodology and questionnaires for the following year.

- Over the past several years, overall results have sometimes been benchmarked with two or more other polytechnics. This is not always possible, however, due to different survey tools or methodologies used and/or the results not being available at the same time.

Analysis and reporting are handled as follows:

- For the past 12 years results have been reported as simple frequency counts and percentages (rather than means, standard deviations, and factor analysis as was done in the first two years). Given the small number of students in many of the programmes, as well as the verified consistency of responses across groups, percentages are the most meaningful way to describe and track results. The total sample size (2,000-3,000) and the high return rate (seldom less than 70%) make it unnecessary to calculate ‘confidence levels’ or perform other statistical tests.

- The Academic Division produces a summary of the ratings and written comments for each set of questionnaires at programme level. These are returned to the faculty, along with the completed questionnaires (minus any confidential ones) throughout the year. At the end of the year, all occurrences of the same programme are combined and a consolidated set of graphs produced by a data entry company attached to the University of Canterbury.

- An overall report, including recommendations for improvement, is then produced by the Academic Director and distributed to Management Team, Academic Board, Heads of School, other senior managers, Students’ Association, and Council. Faculties and Divisions are required to develop action plans setting out how they will address any significant problems or issues identified. This is followed up as part of the internal audit/evaluation process or by the appropriate body (eg Faculty Board, Academic Board).

The main findings from the 2008 Student Experience Survey are:

- 76% of students attending were surveyed (2,215 students).

- Satisfaction with most aspects is marginally higher than in 2007, with between 3-9 % of the students surveyed dissatisfied with any aspect.

Overall student satisfaction with quality of teaching has risen from 90% in 2007 who were satisfied and very satisfied to 92% in 2008, and there were similar rises in the perceived quality of programmes and impression of CPIT (see chart below).

Student Experience Survey 2008

There was a slight decrease (from 79% in 2007 to 74% in 2008) in the percentage of students positive about IT/computing facilities and services; however a slight increase in satisfaction around teaching technology (from 84% in 2007 to 87% in 2008). 91% of students were positive about their teaching and learning environment.

Of surveyed students, 87% would recommend this programme to others compared to 84% in 2007.
Appendices

External Programme Advisory Committees and Consultation Networks

CPIT is committed to working with the industries, professions and communities we serve. One way of achieving this is through Programme Advisory Committees or Consultation Networks, listed below. Each programme is supported by a group, of varying sizes and composition depending on the needs of that programme. The Chair appointed by the group, is usually external to the institution. Most groups include student or former student representation, as well as staff representatives (whose names are not included).

The members listed have given their permission to publish their names in the CPIT annual Report. We are grateful for their support and appreciate their input throughout the year.

Faculty of Commerce

Business Administration
Kirsty Fitzgerald
HR Coordinator
City Care Ltd
Kristin Holder
Receptionist
Oxford Clinic
Anne Rae
Head/Information Management
Cashmere High School
Olivia Thomson
Administrator
Holcim (New Zealand) Ltd
Irene Grether
P/A to General Manager
Hohepa Canterbury
Nicole Redfern
P/A
Christchurch District Health Board
Meredith Woodsford
Principal Consultant
BASE Recruitment
Jan Crooks
General Manager
Monblock McCormack Law
Linda Tucker
Practice Manager
Riccarton Medical Practice
Rhonda Faith (Level 4)
Student Representative (July 07 – July 08)
Stacey Paterson (Level 4)
Student Representative (July 08 – June 09)
Georgia Moody (Level 3)
Student Representative (February – July 08)
Shirley-Anne Pearce
President
AAPNZ Christchurch Branch
Jeanette Breach
Secretarial Services Team Leader
Christchurch City Council

Business (including Event Management)
Simon Maindonald
Company Director
The Alpha Domain
Murray Harrington
Director
PricewaterhouseCoopers

Lawrence McFadth
Senior Market Analysis
Christchurch City Council
John Duncan
Director
Platform Consulting
Peter Coldcott
Director
Knowledge Plus
Karina Legeay-Fisher
General Manager
Hosting, vbase
Taliya Lake
Student Representative

Business
Adam Nairn
Economic Policy Analyst
Christchurch City Council
Shane Manawatu
School of Business
Student Representative
Mary-Ann Robson
School of Business
Student Representative
Computing Local Advisory Committee
Craig Kerr
LAC Chairperson
Business Information Solution Manager
Orion NZ Ltd
Graeme Cox
Business Analysis
Christchurch City Council
Greg Rossiter
Chief Information Officer
CIO Dynamic Control
Kerry Glynn
Systems Software & Instrumentation Ltd
Richard Green
Human Interface Technology Lab
University of Canterbury
Chris Dever
Chief Information Officer
Canterbury District Health Board
Princess Margaret Hospital
Rick Gibson
IT Manager
Holcim (New Zealand) Ltd
Chris Cameron
Foodstuffs (South Island) Ltd
Ana Connor
eCommerce Manager
Foodstuffs (South Island) Ltd
Steven Wild
CEO
Wild Software Ltd
Michael Jongens
Practice Lead
HexWeb Packard New Zealand
HP Consulting and Integration
John Ascott
CIO, Jade Software
Sam Malins
DipICT Student Representative

Kristy Abbott
BICT Student Representative

Recreation
A Consultation Network, replacing the previous Advisory Committee Structure, was set up in 2004 to provide advice and support to a number of recreation programmes. The process involves each core staff member identifying at least one industry or educational mentor/contact to provide feedback and critique on individual teaching practice, content and programme direction. The information is recorded electronically in a master journal and/or notes and emails kept as a record. As required, information on the course aims, content, graduate profiles, and programme structure is sent to people on the following list for review critique:

Clare Cosson
Hydraulics
Dave Ritchie
Hydraulics
Grant Davidson
The Sir Edmund Hillary Outdoor Pursuit Centre of New Zealand
Paul Chaplow
New Zealand Mountain Safety Council
Bill Gibson
Fiordland Wilderness Experiences
Rosco Gaudin
Milford Sound Sea Kayaks
Dave Watson
Marlborough Sounds Adventure

Kevin Sibbald
Canoe & Outdoor World
Anthony Norris
Tamarillo Tropical Expedition
Rich Campbell
Appalachian State University
Mick Hopkinson
NZ Kayak School
Helen Millen
Westland High School
Grant South
Hidden Valleys
Ellen Sagmyr
Adventure Guide
John Entwistle
Peak Experience
John Noble
Redcliffs Primary School
Ian Harrison
Central New Brighton School
Jason Fahey
Rangiora High School
Dave Grogan
Mt Hutt Snowsport Area
Steve Henry
Environmental Education & Tourism Consultant
Graham Charles
Adventure Philosophy
Colin Goldthorpe
Special Education Group
External Programme Advisory Committees and Consultation Networks

Malcolm Creagh
GSE

Dave McKinley
Mountain Guide

Wendy Boyce
Full On Ltd NZ

Paul Colagurri
Somerset Camp

Stu Allan
Active Voice

_Hospitality_
Sara Mears (Chair)
HM Crowne Plaza, Christchurch

Susan Biss
Regional Manager
Hospitality Assn of New Zealand

Brian Reed
Addington Function Centre

Tony Smith
Executive Chef
Crowne Plaza, Christchurch

Christen Philpott
Hillmorton High School

Chris Davies
Millennium Hotel

Ed Wall
Sevanti Restaurant/Restaurant Assn Canterbury

Michelle Baker
Darjon Vineyards

Trish Coleman
Nor’wester Café

Steven Jack
Hospitality Standards Institute

Vivienne Straight
Marian College

Joanne Simpson
Millennium Hotel

Bronwyn James
Student Representative

Annette Sinclair
Student Representative

_NZ Baking Training Centre_
Ron Van Til (Chair)
Rangiora Bakery

Bruno Falco
French Bakery

Glen Sommerville
Country Oven Bakery

Peter Kuipers
Trocadero Bakery

John & Donna Thomsen
Copenhagen Bakery

Martin & Chad Meehan
Kidds Cakes

Heather Watson
Lincoln Hospitality

Mark Paintin
Pak’n’Save Moorhouse

Phil & Daniel Folter
Montana Bakery

Andrew Clarke
Just Desserts

Lorraine Jacobs
Bakers Delight

Natasha Patterson
Bakery – St Martins New World

Aaron Aymes
Competenz

Nathan Maynard
The George Hotel

Belinda Jeursen
Baking Industry Assn of NZ Inc

Annette Campbell
Bakery Industry Research Trust

Karl Adriaens & Lance
Couplands Bakery

_Meat Industry Training Centre_
Note that this group operated through the Executive of the Canterbury Retail Meat & Allied Trades Association, members of which are listed below.

Mike Lineton (Immediate Past President)
Hellaby Meats

Richard Stewart (President)
Alliance Meats

John Connelly
Angus Meat

John Dawber
Foodstuffs (South Island) Ltd

Nick Harris (Treasurer)
Hellaby Tasty

Brydon Heller (Vice President)
Hellaby Tasty

Maarten Loeffen
Traiteur of Merivale

Steve Newsome (Junior Vice President)
Alliance Meats

Nick Putt
Cross Bros Butchery

Arthur Porter
A Verkerk Ltd

Aaron Charles (Secretary)
Alliance Meats Ltd

Corey Winder
Ashbys Butchery

Tim James
Supervalue/Fresh Choice

Andrew Lil
Prebbleton Butchery

Jason Flewelling
Dunninghams Christchurch

_Faculty of Creative Industries_
_Architectural Studies_
Ian Cumberpatch (Chair)
Cumberpatch Architects

Colin Hill
Hill Miles Architecture Ltd

Grant Miles
Hill Miles Architecture

Bill Royal
Royal Associates Ltd

Bill Gregory
Warren & Mahoney Architects

Jo-Anne Pennycuick
Redesign Interior Architecture Ltd

Bronwyn Thoms
Bronwyn Thoms Designer

Kevin Walker
Infra Train NZ Ltd

Jacob Abbott
Student Representative

Andrew Black
Student Representative

Casey Bradshaw
Student Representative

Elizabeth Campbell
Student Representative

Joshua Durrant
Student Representative

Emma Walker
Student Representative

Laura Wilkinson
Student Representative

_Bachelor of Design_
Guy Pask (Chair)
Strategy Design & Advertising

Adrienne Anderson
Tahu Communications

Richard Gardiner
Burridge High School

Marianne Hargreaves
The Arts Centre of Christchurch

Hawick Inkster
One Glass Eye

Grant Wells
Nextant Limited

Luke Wood
Ilam School of Fine Arts

University of Canterbury

Aaron Beehre
Ilam School of Fine Arts

University of Canterbury

_Certificate in Design (Foundation)_
Lieve Bierque
Christchurch Girls’ High School

Warren Feeney
CoCA Gallery

Alan Gunn
Alphagaphic Design

Phillip Prendergast
Te Kura Whakapumau Te Reo Tuuturu Ki Waitaha

Mark Soltero
Papanui High School
External Programme Advisory Committees and Consultation Networks

**Interior Décor and Interior Design**
- Dudley Webb (Chair)
- Weco Manufacturing
- Colin Akroyd
- Atelier & Roylston House
- Chris Atwood
- Dare’s for Floors Ltd
- Henrietta Hiatt
- Resene Color Shop
- Lynn Ryan
- Maison Décor
- Veronica Moore
- Veronica Moore Interiors
- Sue Pickersgill
- Home Ideas Centre
- Dot Street
- The Laminate Group
- Matthew Tait
- Lighthouse Lighting
- Donna Warren
- Sue Martin Design
- Anna Kauverhoven
- Student Representative
- Diana Townley
- Student Representative

**Fashion**
- Emily Drysdale
- Snowy Peak Ltd
- Lauren Holroyd
- Burnside High School
- Barbara Lee
- Panache
- Caroline Moore
- Frenzi Holdings Ltd
- Rachel Gafa
- Pacific Brands
- Graham Harris
- Longbeach Holdings Ltd
- Sue Parkes
- Mark van Roosmalen
- The Suit Doctor
- Errol Wood
- Canesis Network Ltd
- Bruce Tollemache
- Apparel & Textile ITO
- Vicky Wynn-Williams
- Kathmandu
- Sara Beaumont
- Student Representative
- Ashley McNeill
- Student Representative
- Julie Ross
- Student Representative
- Robyn Webb
- Student Representative

**Photography**
- Diedrik van Heyningen
- Lightwork Photography
- Richard Linton
- Linton Photography
- Damon McPhee
- Damon Photography
- Johannes van Kan
- Photographer
- David Wethy
- Southern Cross Digital Ltd

**Computer Networking**
- Ian Burgess
- The Total Team
- James Lowden
- Kevin Sullivan
- IBM NZ Ltd
- Steve Kennedy
- SunGard Systems
- Daniel Van Wieren
- Tait Electronics
- Stephen Harteveld
- Connets Ltd
- David Richards
- Christchurch City Council
- Sheldon Guthrie
- Allied Telesyn Research
- Greg Haslett
- Christchurch City Council

**Electrotechnology**
- Andrew Read
- Pedersen Read
- Dave Cooper
- Airways NZ
- George McNeur
- Allied Telesyn Research
- Greg Preston (Chair)
- Burnside High School
- Ian Williamson
- ABC Innovations
- Phillip Kytoon
- Humanware Ltd
- Stephen Hirsch
- Orion NZ
- Warren Pettigrew
- Dynamic Controls
- Marty Matheson
- ETI TO
- Matthew Bright

**Engineering**
- Damon Page
- Scott Tech
- Derek Bishop
- Stratelec Ltd
- Barry Schwass
- Powell Fernwicks Consultants
- Geoff Banks
- Structex
- Geoff Blokland
- CADPRO Systems
- Gijs Hovens
- IPENZ

**Journalism**
- Bill Francis (Chair)
- The Radio Network
- Terry Brown
- Radio NZ
- Mark Jennings
- TVNZ News
- Jim Tucker
- NZ Journalist’s Training Organisation

**Radio**
- David Brice (Chair)
- The Radio Network
- Dallas Gurney
- TRN
- Rodger Clamp
- More FM
- Leon Wratt
- Radio Works
- David Innes
- RBA
- Brian Jennings
- General Manager
- The Community Network
- The Radio Network
- Jana Rongooni
- Radio Works
- Rosemary Thorne
- TRN

**Television**
- Paul Hedges
- TVNZ
- John Crawford
- NHNZ
- Carla Andersen
- TVNZ
- Caterina De Nave
- TV3 Network Services Ltd
- Chris King
- TV3 News
External Programme Advisory Committees and Consultation Networks

Veronica McCarthy
Producer
Raconteur/South Island SPADA Representative

Mary Phillips
Pickle Possum Productions

Waynne Williams
TVNZ, Christchurch

Digital Video Post Production
Gary Ryan
Blue Bicycle Flicks

Dean Lyon
Studio of the Future

Hawick Inkster
One Glass Eye

James Brown
TVNZ Graphics Department

Johannes Konigstorfer
Photon NZFX

Anita Levering
Digital Pos

Faculty of Health, Humanities & Science
Mathematics and Statistics
Dr Chris Price (External Adviser)
University of Canterbury

Bachelor of Applied Science (Specialisation)
Jain Ansell
Academy of Sport

Dr Mark Floyd
Occupation Physician

Marg Foster
Sporting Organisation

John Haggart
Sporting Coach

Mark Hollands
Physiotherapist

David Bailey
Programme & Activity Manager

Chris Mene
Sport Industry

Cathy Robison
Ministry of Health

Science
Dr Neil Pasco (Chair)
Lincoln Ventures Ltd

Joe Keller (Deputy Chair)

Dr Karen Bailey
Gribbles Veterinary Pathology

Jane Brennan
RED HOT (Fire & Forensic Investigations)

Caroline Franks
Goodman Fielder, Meadowfresh

Geoffrey Groves
Canterbury Science Teachers’ Asso

Paula Scholes
ESR, Christchurch

Dr Louise Winder
Agferease, Lincoln

Dr John Love
ESR, Christchurch

Robin Lowen
CPIT BAppSc Graduate

Rachael Hind
Student Representative

Catherine Pugh
Student Representative

Veterinary Nursing and Animal Care Subcommittee
Dr Karen Bailey (Chair)
Lab Works Animal Health

Christine Boyd
Cattery Rep

Dr Alan Brydon
Riccarton-Iam Veterinary Clinic

Dr Geoff Mehrten
Veterinary Surgeon

Susan Morton
Veterinary Nurse/Dog Trainer

Jasmine Mahalm
SPCA

Maria Hallounis
National Certificate in Veterinary Nursing Student Representative

Kate Jones
National Certificate in Veterinary Nursing – Graduate Pathway Student Representative

Medical Imaging
Shona Niven (Chair)
Nelson Hospital

Dr Anthony Butler
Radiology Profession

Theres Speechly
Charge MRT, CDHB, Christchurch

Julia Metcalfe
MRTB

Jane Craven
Wellington Hospital

Lynda Gibson
Timaru Hospital

Beryl Kelly
Middlemore Hospital, Auckland

Jason Lister
Grey Hospital, Greytown

Claire Londahl
Southland Hospital, Kew, Invercargill

Irene Wilson
Dunedin Hospital

Philip Thomas
Wairau Hospital, Blenheim

Hannah Smith
New Graduates

Bernadette MacDougall & Elisabeth Hancock
Students (Year 1)

Erin Puibly
Students (Year 2)

Ashley Baines & Trish Evans
Students (Year 3)

Midwifery
Tania Roundtree (Chair)
Co-opted Member

Margaux Hlavac
Home Birth Association

Ann Atkins/Suzanne Salton
CDHB – Rural

Penny Calder/Sonya Gray
Self Employed Midwife

Elizabeth Cunningham
Rōpū Kawa Whakaruruhau

Kay Faulk
NZ College of Midwives (Canterbury/West Coast Region)

Elaine Gray
NZ College of Midwives – Midwifery Educator

Lyne King
Christchurch Women’s Hospital, Midwifery Educator

Sally Phipps
School of Midwifery, Otago Polytechnic

Pam Phipps
Parent Centre

Susan Procter
La Leche League

Marie Dickie
Christchurch Women’s Hospital

Anna Van Uden
St George’s Hospital – Midwifery

Tina Vares
Tertiary Education Sector

Natalie Lucas
Students (Year 1)

Helen Fraser
Students (Year 2)

Margaret Cramp
Students (Year 3)

Rōpū Kawa Whakaruruhau
(Nursing & Midwifery)
Elizabeth Cunningham (KawhakahaereChair)

Aroha Reit-Crofts
Taua

Wendy Dallas-Katoa
Registered Nurse – Primary Care

Annette Finlay
Registered Nurse
Postgraduate of CPIT (Māori)

Nursing Advisory Committee
Yvonne Syme-Boulton (Chair)
Co-opted Member

Stu Bigwood
Mental Health Services, CDHB

Paula Finnigan (to August 2008)
Timaru Hospital & Community Services

Wendy Dallas-Katoa/Annette Finlay
Rōpū Kawa Whakaruruhau

Dr Jacky Flynn (from September 2008)
Christchurch Hospital

Prof Geoff Fougere (up to July 2008)
University of Canterbury
External Programme Advisory Committees and Consultation Networks

Shelley Frost  
Primary Health Care Nursing

Catherine Gilmore  
New Zealand Nurses’ Organisation

Mary Gordon  
Executive Director of Nursing, CDHB

Dianne Le Compte  
NZNO Mental Health Section

Dr Jane O’Malley  
West Coast DHB (ex officio)

Trish Palmer  
Health Care Providers New Zealand

Sam Powell (from August 2008)  
Timaru Hospital & Community Services

Jane Rees  
College of Nurses Aotearoa (NZ) Inc.

Samantha Jefferson (from May 2008)  
Student Representative

Linda Whiteside  
Student Representative

Rebecca Whiteside (up to May 2008)  
Student Representative

Graduate Studies Reference Group

Craig Cowie  
Nurse Consultant for Acute Community Mental Health, CDHB

Kerry Davies  
Christchurch Hospital (ICU)

Alison Gallant  
Christchurch Hospital (Gerontology)

Penney Kemp  
Nurse Maude Association

Pat Kiesanowski  
Nursing Director (Internal Medicine), CDHB

Peter Masson  
Psych Services for the Elderly

The Princess Margaret Hospital  
(Older Persons Health)

Alison Partridge  
Clinical Charge Nurse – Medical

Sam Powell (up to August 2008)  
Christchurch Hospital

Trish Rasmussen  
The Princess Margaret Hospital, (Older Persons Health), Student

Anna Reed (up to March 2008)  
Gerontological Nurse Specialist

The Princess Margaret Hospital  
(Older Persons Health)

Catherine Smith  
Christchurch Hospital (Oncology)

Lesley Spence  
Private Hospitals

Certificate in Nursing and Certificate in Health Studies Reference Group

Diana Gunn (Chair)  
Canterbury DHB, Burwood Hospital

Michelle Barber  
West Coast DHB

Bev Carter  
Nurse Maude Association/NZ Private Hospitals Assn

Kathy Peri  
CDHB, The Princess Margaret Hospital

Pip James  
St John of God Health & Disability Services

Jude Matson  
Health Care New Zealand

Deborah Urquhart  
NZ Nurses’ Organisation (Canterbury Enrolled Nurse Section)

Heather Gray  
Ashburton Health Services

Mental Health Support Work Reference Group

Diane Gooch (Chair)  
Supporting Families in Mental Illness

Peter Abrams  
Canterbury (Consumer Advisor)

Vicki Cooper  
Comcare Charitable Trust

Cheryl Cottle  
Brackenridge Estate

Glenda Prendergast  
Pathways Trust

Glenn Dodson  
Stepping Stones Trust

Stan Dorney  
Te Pito Ora

Fiona Howard  
CDHB, Specialist Mental Health Services

Ann Jang  
Te Awa o Te Ora

Hemi Leatere  
Pacific Trust Canterbury

Caroline McClelland  
Richmond NZ

Beth Nobes  
Psychiatric Consumers Trust

Lyn O’Malley  
Cannon Hill Residential Care

Counselling

Irene Paton  
Community Representative

John Cameron  
Private Practice, Counsellor

Prof Bob Manthey  
Counselling Lecturer

Marie Meyer  
Counselling Lecturer Vision College

Andy Moscrop-Giblin  
NZAC Representative

Jim Strong  
Private Practice, Counsellor

Carolina Gnad  
Community Representative

Karey Miesner  
Nationwide Health & Disability Advocacy Services

Mike Illings  
Student Representative

(Diploma in Counselling – Year Three)

Disability Programmes Advisory Committee

Dee Black  
CCS Disability Action

Michael Buelinghen  
Hohepa Homes

Colin Gladstone  
Allenvale Special School

Karen Lilly  
LifeLinks

Tanya Matsis  
IDEA Services

Dave Nicholl  
South Island Shared Services Agency Limited

Fergus Webber  
Insight New Zealand 2007 Ltd (Residential Services)

Suzy Lawson  
LifeLinks

Certificate in Community Studies

Richard Buchanan  
Private Consultant Disability Issues

Cindy Carmichael  
Women’s Health Information Centre

Ruth Gardner  
Volunteering Canterbury

John Grant (Chair)  
Skillwise

Kevin Grimwood  
Coordinator, Canterbury Youth Workers Collective

John Harrison (up to August 2008)  
Director, National Youth Workers Network Aotearoa Inc

Natalya Pitama  
Youth Justice

Karen Whitaker  
Social Worker – Grandparents as Parents, Family Works Presbyterian Support

Janiece Proud  
Student Representative

Social Work

Luluama Aiva  
Social Worker – Christchurch District Court

Cheryl Bok  
Open Home Foundation

Darral Campbell  
CDHB

Robin Millar  
Child Youth and Family Services

Christopher Reveha  
Youth Justice Manager – CYF

Allan Rodgers  
Community Probation

Hannah Whitaker  
YCD & Prostitute Collective

Mark Johnstone  
Student Representative (Year 3)

Foreign Languages

Jo Barber  
Association of Japanese Language Teachers

Natasha Barnett  
CPIT Student Representative

CPIT Annual Report 2008
External Programme Advisory Committees and Consultation Networks

Henry Liu  
Canterbury Employers’ Chamber of Commerce

Hyden Toonen  
Transnational Limited

Peter Tuffley  
AZ Society of Translators & Interpreters

Prof Bill Willmott  
Chinese Friendship Society

Atena Hensch  
Interpreting Canterbury

Nicky Kato  
Kiwi Club International

Nicola McCormick  
Health, Humanities & Science

English Language

Nancy Wu  
Refugee Settlement Support

Joy Iuddi  
ESOL Home Tutors

Sue Saunders  
CANTESOL

Jude Ryan-O’Dea  
Canterbury Employers’ Chamber of Commerce

Ms Glerys Bagnall  
College of Education

Vida Nazrati  
Interpreters Association

Grace Hollander  
Private Industry

Graduate Diploma of Information Design

Wendy Dore  
Trimble Navigation

Chris Dorsey  
Auckland Telesun Research

Emma Harding  
Consultant

Internal Communications Advisory Committee

This group of CPIT staff provides feedback and support to the communications staff, who teach a variety of courses in different programmes throughout the institution.

Ryan Baker  
Engineering

Ken Blockley  
Sullivan Avenue

Joy Causer  
Health, Humanities & Science

David Hawke  
Health, Humanities & Science

Elaine Higgs  
Commerce

Chris McCarthy  
Commerce

Bill McIndoe  
Engineering

Crispin Maclean  
Trades Innovation Institute

Jan Maister  
Health, Humanities & Science

John Morgan  
Engineering

Trevor Nesbitt  
Commerce

Dirk Pons  
Engineering

Adult Education Advisory Committee

Aaron Ames  
CantisNZ

Karen Evans  
Avonmore Tertiary Academy

Amanda Bissett  
Ruben Blades Hairdressing Academy

Therese La Porte  
Adult Education, University of Canterbury

Michael Webster  
ESITO

Ian Alexander  
BCITO

Kerrie Runuku  
Private Industry

CircoArts

Due to the highly specialist nature of this programme, a Consultation Network instead of a formal Advisory Committee is used for advice and support. This includes electronic communication, as well as face to face contact with a variety of people involved in the circus industry, both nationally and internationally.

Jazz and Popular Music and Performing Arts

The formal Advisory Committees for Jazz and Popular Music were disestablished at the end of 2007 because during 2008 significant redevelopment of the Music and Performing Arts programmes was in progress. This involved a large range of relationships and engagements with industry and educational stakeholders. These meetings did not take the form of formal Advisory committees. This was to ensure adequate coverage and access to all stakeholders was achieved. New Advisory groups for Music and Performing Arts have been formed for 2009. These comprise diverse cross sections of all key stakeholders in these fields.

Te Puna Wānaka

Te Kahui Community Advisory Group

Mr Johno Crofts  
Mrs Ruahine Crofts

Mr Bill Edwards  
Mr George Ehua

Mrs Helen Gray  
Mrs Marina Hughes

Mrs Kawa Hutchin  
Mr Sandy Kaa

Mr Charlie Crofts  
Mr Ross Paniora

Mr Pura Parata  
Mr Ruawahitu Pokaia

Mrs Titi Puanaaki  
Mrs Aroha Reriti-Crofts

Mrs Denise Sheat  
Mr Maru Stirling

Mr Ted Te Hae  
Terehia Kipa

Te Runaka o Ōtautahi

Nine of the sixteen members of Te Runaka are of Ngāi Tahu decent.

Elizabeth Cunningham  
Otago Medical School; Roopu Whakaruruhau

Professor Tania Ka’ai  
Professor of Māori Innovation and Development

Auckland University of Technology

Professor Timoti Karetu  
Director of Te Reo Māori Centre of Excellence

Waikato University

Roimata Kinkiri  
Senior Māori Public Servant Representative

Ministry of Education

Professor Wharehuia Milloy  
Te Reo Māori Expert; Te Wānanga o Aotearoa

Rani Ngamiru  
Kairangaranga; Former Manager, Tertiary Education Commission; Senior Ngāi Tahu Representative

Ngāi Tahu Artist

Hana O’Regan  
Tumuaki/Dean, Te Puna Wānaka, CPIT

Sir Tipene O’Regan  
Assistant Vice Chancellor, University of Canterbury

Aroha Reriti-Crofts  
Ōtahuhu Māori Women’s Welfare League

Otago Medical School; Roopu Whakaruruhau

Dr Khyla Russell  
Senior Māori Polytechnic Representative

Otago Polytechnic

Professor Piri Sciascia  
Māori Pro Vice Chancellor

Victoria University of Wellington

Bevan Tipene-Matua  
Pou Rakaau/Director Research and Development (Māori), CPIT

Mr Pakake Winiata  
Senior Director of Mātauranga Māori

Te Wānanga o Raukawa

Puamiria Parata-Goodall  
Ngāi Tahu Representative, CPIT Council

Trades Innovation Institute

Trades Innovation Institute Advisory Board

Paul Blackler  
South Island Area Manager

Manseal Property & Construction

John O’Donnell  
General Manager – Infrastructure

Orion NZ Ltd

Rob Lawrence  
Consultant Technology Marketing Development

Canterbury Employers’ Chamber of Commerce

Mike Eagle  
Director

Melray Electric Ltd

Trevor Mchtyre  
Headmaster

Christchurch Boys’ High School
External Programme Advisory Committees and Consultation Networks

John Lovett  
General Manager  
Talbot Plastics Ltd  

Autobody  
Roy Andrews  
Andrews & Gilmore  
Wayne Ashby  
Reliance Panel & Paint  
Ashley Barker  
ColorSpec Paints  
Chris Day  
Fitzgerald Autobody  
Brian Easter  
Super Finish Panel & Paint  
Andrew Fletcher  
Brown & Paterson  
Nigel Hamilton  
PPG Industries  
David Kennedy  
Shepherd & Kime Ltd  
Dave Lockie  
R J Paterson  
Kent Moore  
Specialised Panel & Paint  
Craig Raxworthy  
Raxworthy Autobody Repairs  
Graeme Raxworthy  
ABE  
Mark Smith  
Maurice L Poore Ltd  
Shane Smith  
Action Autobody  
Mike Stopford  
Resene Automotive  
Glen Wiki  
R O Jones – Northern  

Automotive  
Greg Barnard  
Team Hutchinson Ford  
Tony Bone  
Elite Auto Electronics  
Bill Flanagan  
Windsor Service Station  
Andrew Gillbanks  
Cockram Motor Group  
Hamish Hawkins  
A1 Marsh Automotive Ltd  
Andre Hopman  
Hopman Motors  
Andrew McCormick  
McCormick Motors  
Andy Mills  
Blackwell Motor Group  
Stefan Orlita  
Donnithorne Simms Mitsubishi  
Brian Skinley  
A1 Auto Services  
Dave Tyler  
Autotempsolutions  
John McKenzie  
Archibalds on Tuam  
Phil Hayes  
Avoni City Ford  
Elliott Drayton  
Christchurch BMW  
Jeremy Duffy  
Armstrong Motor Group  
Tim Monk  
Miles Toyota City  
Gavin Cochran  
Rangiora Toyota  

Engineering  
Damian Blackmur  
Lyttelton Engineering  
Chris Brooks  
Pratt Whitney  
John Connelly  
CWF Hamilton  
Ian Cullimore  
Cullimore Engineering Ltd  
Peter Dennis (Chair)  
Cantec Engineering Ltd  
Murray Hobbs  
Linwood College  
Troy Laffey  
Lyttelton Engineering  
Rob Milne  
Chapman Engineering Ltd  
Glenn Morgan  
Patience & Nicholson (NZ) Ltd  
Darren Musson  
Aeon Engineering 2007 Ltd  
Neil Plucks  
Plucks Engineering  
Steve Roche  
Scott Technology Ltd  

Furniture  
Graeme Dreaver  
Classique Furniture  
Andrew Davies  
Davies Furniture  
Alister McKenzie  
Royal Furniture  
James Connor  
D A Lewis Ltd  
Max Milesi  
FITEC  

Painting and Decorating  
Glen McNicholl  
Dulux  
Paul O’Donnell  
GB000 We Paint Ltd  
Wayne Ranger  
Painting Contractor  
Greg Thomas  
The Makeover Decorating Company  
Shaun Watson  
Painter  

Stuart Stuthridge  
Alpha Painting  
Mark Dyer  
Dyers Decorating  
Francis McClintock  
Frank McClintock Ltd  
Jeremy Spencer & Peter Spencer  
Spencer Painters  
David Peters  
Self Employed  
Gordon Melzard  
Self Employed  
Mark Stringer  
ADM Painters  
Simon Mortan  

Joinery  
Don McClintock  
Don’s Joinery  
Owen Wright  
Joinery By Design  
Don Bisphan  
R A Hale Ltd  
Stuart Cowan  
J B Joinery Ltd  
Bernie Hunt & Hugh Donaldson  
Sydenham Joinery Ltd  
Rick van der Zet & Kelvin Wright  
Display Manufacturing  
Syd Chidgey  
Hagley Building Products  
Nathan Moore  
Hagley Building Products  
Gary Attenburg  
M W F Manufacturing  
Chris Freeman  
Country Kitchens Ltd  

Construction  
Ian Alexander  
BCITO  
Nigel Allen  
Nigel Allen Builders Ltd  
Paul Blackler  
Mainzeal Property & Construction Ltd  
Ray Brill  
BCITO  
Colin Chrisholm  
Fulton Hogan Civil  
Dave Freeman  
Higgs Builders Ltd  
Richard Gibb  
HRS Construction Ltd  
Jack Harris  
Fletchers Construction  
Brian Honeybone  
Honeybone Builders Ltd  
John Mulholland  
Eastwood Construction Ltd  
Rei Simon  
Simon Developments Ltd
External Programme Advisory Committees and Consultation Networks

**Hairdressing**
- Peter Blomfield
  Bobbi Hair Salon
- Tania Dench
  HITO
- Julie Dupree
  Rodney Wayne Palms
- Tracey Geerin
  TG Hairdressing
- Barry Grouse
  Two Chairs Cutting
- Vicki Joseph
  Rodney Wayne
- Tracey Mottrum
  Hair Solutions
- Ali Officer
  DNA
- Lois Ray
  Hair Works Salon
- Michele Rosewal
  Carl Watkins & Associates
- Sandy Sadlier
  Carl Watkins & Associates
- Alan Shaw
  Pivot Point NZ
- Lyn Turnbull
  Hillmorton High School
- Kim Upton
  Hair on Victoria Street
- Vivi Wilson
  Kudos Hairdressers

**Electrical**
- Geoff Trotter
  Saxon Appliances Ltd
- John Goodenough
  Connexis
- Warren Hughes
  Melray Electric Ltd
- Marty Matheson
  ETITO
- Robbie Ray
  Aotea Electric Ltd
- Michael Webster
  ESITO
- Dave Brown
  ABB Ltd
- John Jensen
  Arnold Jensen

**Plumbing**
- John Berridge
  Apprentice Training Trust
- Roye Daniels
- Peter Diver
  Diver Plumbing
- Geoff Hooker
  GG Don Ltd
- Barry Lightbown
  CCC
- James Price
  James Price Plumbing
- Brian Snook
  Clynie & Bennie
- Sion Walsh
  Gascraft Engineering
- Mark Whitehead
  Whitehead Plumbing
- Jack Willcox
  Willcox Plumbing
- Steve Woodbury
  Woodbury Plumbing Co Ltd
- Craig Wenmoth
  Apprentice Training Trust
- Robyn Brown
  Plumbing, Gasfitting
Staff Prizes and Awards

Faculty of Commerce

Asgarkhani, Mehdi (School of Computing)
Recipient, “Outstanding Reviewer Award 2008” from the Journal of Contemporary Management Research (editorial board)

Garside, Ruth (School of Business)

Lance, Michael (School of Computing)

Mardle, Nicci (Outdoor Programmes, School of Business)
Recipient Young Emerging Instructor

McCarthy, Chris (School of Computing)
Recipient, Performance Based Research Fund rating, Tertiary Education Committee, 2007

McCarthy, Diane (School of Computing)
Recipient of Building Research Capacity in the Social Sciences (BRCSS) Award, March 2008
Recipient of Waddell Smith Postgraduate Scholarship in Education for PhD study, December 2008

McPhee, John (School of Computing)
Dawe Kennedy and Daphne Robson 2008 Annual NACCO conference award for top staff poster was awarded for a poster titled “Teaching with Tablets: Enabling Interactive Learning”

Prins, Rob; Tiao, Tony; Freitas, June (School of Food & Hospitality)
CPT Award for Teaching Excellence

Nesbit, Trevor (School of Computing)
Recipient, Performance Based Research Fund rating, Tertiary Education Commission 2007

Schischka, John (School of Business)
Recipient, Performance Based Research Fund rating, Tertiary Education Commission, 2007

School of Food & Hospitality

Winner, HSI Excellence in Training, Training Provider Workplace Partnerships

Stokes, Cheryl (School of Food & Hospitality)
Finalist HSI Excellence in Training – Hospitality tutor

Watson, Philip; Nesbit, Trevor; Oliver, Rob; McPhee, John (School of Computing)
Awarded Top Student Poster at the 2008 NACCO Conference – Development of a VOIP Based Help Desk Application.

Weir, David (School of Computing)

Faculty of Health, Humanities & Science

Bland, Janna (School of Humanities)
Recipient, CPT Excellence in Teaching Award 2008

Cowie, Frances (Medical Imaging, School of Applied Sciences)
Awarded Honorary Fellowship of the New Zealand Institute of Medical Radiation Technology

Gawith, Libby (School of Humanities)
Awarded research grant from the Ministry of Health: Physical fitness and healthy eating programmes for people with long term mental health problems

Jamieson, Isabel (School of Nursing & Human Services)
Member of CPTICDHB Dedicated Education Unit (DEU) Advisory Team who were recipients of a Highly Commended Award at the CDHB Quality Improvement and Innovation Awards (11 November 2008)

Whittle, Rose (School of Nursing & Human Services)
Member of CPTICDHB Dedicated Education Unit (DEU) Advisory Team who were recipients of a Highly Commended Award at the CDHB Quality Improvement and Innovation Awards (11 November 2008)

Te Puna Wänaka

Tukua, Charmaine
Recipient, CPIT Excellence in Teaching Award 2008

O’Regan, Hana
MONTANA Book Awards, Inaugural Award for Te Reo Māori, for “Te Tū a te Toka”, contributor, author of Chapter “Te Ika a a Kahu”

O’Regan, Hana
LIANZA Children’s Book Awards, Kura Pounamu Award, for “Te Kete Ika a Kūkahiutu”, co-authored by Charisma Rangipunga

Trades Innovation Institute

Agnew, Phil
Recipient of ITPNZ Cooperation for Results Award

Bleyendal, Roger
Teaching Award

Byers, Stephen
Teaching Award
This section contains a summary of outputs produced by staff based on research they have undertaken, either individually or in collaboration with other researchers and organisations. The outputs are divided into various categories and reflect the diversity of research undertaken at CPIT.

Faculty of Commerce

School of Business

Referred Publications


Conference Presentations


Hampson, Ellen. “Utilisation of Antarctica’s fresh-water resources”. Annual Antarctica New Zealand Science Conference, Otago University, 24 May 2008.


Other Publications & Presentations


School of Computing

Referred Publications


Other Publications & Presentations


School of Food & Hospitality

Conference Presentations


Staff Research Outputs


Other Publications & Presentations


Faculty of Design & Engineering

School of Art & Design

Refereed Publications


Exhibitions, Broadcasts & Performances

Aitken, Philip. “Everything is the same, even if it is different”. Nga Gallery, Christchurch, December 2008.


Reed, Michael (curator and contributor); Yazzie, Melanie (assistant curator), “The 60’s”. 36 Artist International Print Portfolio, ENZCon8.


Tutty, Earl. “In a biscuit tin under the bed”. CoCA, Christchurch, April 2008.

Conference Presentations


Other Publications & Presentations


School of Design

Refereed Publications


Conference Presentations


Other Publications & Presentations


Unpublished Research & Reports


School of Broadcasting

Refereed Publications


Unpublished Research & Reports


External Contracts & Commissions


Exhibitions, Broadcasts & Performances


Conference Presentations


Pauling, Brian. “Contracting the promotion and evaluation of station brand, audience interaction and ‘point of difference’, on-air and on-line, in New Zealand and Australian radio markets”. Broadcast Education Association Convention, Las Vegas, 19 April 2008.


Other Publications & Presentations


School of Architectural Studies

Refereed Publications


Conference Presentations


Other Publications & Presentations


Unpublished Research & Reports


Faculty of Health, Humanities & Science

School of Applied Sciences & Allied Health

Refereed Publications


Martis, Ruth; Ho, Jacqueline; Crowther, Caroline. “Survey of knowledge and perception on the access to evidence-based practice and clinical practice change among maternal and infant health practitioners in South East Asia”. BMC Pregnancy and Childbirth (8), p 34, 2008.


Xianming, Liu; Baronian, Keith; Downard, Alison. “Patterned arrays of vertically aligned carbon nanotubes on a planar carbon substrate by thermal chemical vapor deposition”. Analytical Chemistry, DOI: 10.1021/ac801552a, 2008.

Xianming, Liu; Baronian, Keith; Downard, Alison. “Direct growth of vertically aligned carbon nanotubes on a planar carbon substrate by thermal chemical vapor deposition”. Carbon, online, 6 November 2008.

Conference Presentations


Baronian, Keith; Downward, Alison; Flavel, Benjamin; Barrett, Richard; Shawter, Joseph. “Chemically assembled vertically aligned carbon nanotubes on a planar carbon substrate: Electrochemistry Down to the Molecular Level: Interfacial Science for Life and Technology, Sydney, Spain, 9-12 September 2008.


Baronian, Keith; Downward, Alison; Pietak, Alexis. “Mediated electrochemistry of microbial cells: is it really that simple?” New Materials and New Methods in Electrochemistry, University of New South Wales, Sydney, 27-28 November 2008.


Davies Lorna; Daellenbach, Rea; Kensington, Mary. “Following the dream: the lived experience of British midwives who are practising in New Zealand”. New Zealand College of Midwives Conference, Auckland, 12-14 September 2008.


Sheerman Jeremy; Beneke R.; Micklewright D. P. “Wearing American football protective equipment has a diminishing effect on agility, balance, and coordination”. American College of Sports Medicine, Indianapolis, June 2008.


Other Publications & Presentations

Baronian, Keith. “Environmental bio sensors using yeast as the sensing element” (seminar) Department of Chemistry, Silpakorn University, Thailand, 6 June 2008.

Baronian, Keith. “Communication with cells: mediated electron transfer, direct electron transfer and wired electron transfer” (seminar). Department of Chemistry, University of Rennes, France, 17 June 2008.

Staff Research Outputs

Unpublished Research & Reports

Contracts & Commissions


School of Nursing & Human Services
Referred Publications

Chaboyer, Wendy; Wallis, Marianne; Duffield, Christine; Courtney, Mary; Seaton, Philippa; Holzhauser, Kerri; Schluter, Jessica; Bost, Neroli. (2008). "A comparison of activities undertaken by enrolled and registered nurses on medical wards in Australia: an observational study". International Journal of Nursing Studies, 45(9), pp. 1274-1284.


Conference Presentations


Taud, Chris. (2008). "If you don’t know where you are going you might wind up someplace else: Advancing assessment in dual diagnosis". International Conference on diverse abilities and innovative supports, Hawaii, August 2008.


Unpublished Research & Reports


Contracts & Commissions


School of Performing Arts
Exhibitions, Broadcasts & Performances
Staff Research Outputs


Meager, Ted; Reynolds, Gwyn; Rainey, Tom; Derrick, Reuben. “Richie Pickard Concert”. CPIT Jazz School, Christchurch, 10 March 2008.

Meager, Ted; Reynolds, Gwyn; Rainey, Tom; Derrick, Reuben. “Music of Cartoonball Adderley”. CPIT Jazz School, Christchurch, 28 July 2008.


Reynolds, Gwyn; Pickard, Richie; Reynolds-Midgley, Juliet; Harrison, Harry; Taitoko; Julia; Taitoko, Scott; Pickering, Darren. “Gwyn Reynolds concert”. CPIT Jazz School, Christchurch, 2008.


Conference Presentations


Other Publications & Presentations


Unpublished Research & Reports


Contracts & Commissions


School of Humanities

Conference Presentations


Other Publications & Presentations


Te Puna Wānaka

Refereed Publications


Conference Presentations


Other Publications & Presentations


Other Languages and English as a Second Language greater independence – what works?”. Communities Languages and English as a Second Language Conference, Kings College, Auckland, 2-5 October 2008.

Student Prizes and Awards

The following is a summary of significant student prizes and awards for 2008. Students are grouped under the faculty in which they studied.

Faculty of Commerce
Andrew, Janice & Newenham, Diane (School of Business, Legal Executive Qualification) Joint recipients of Top National Mark for the Estates Law & Practice paper for 2008 Awarded by the New Zealand Law Society.
Dudley, Samantha (School of Food & Hospitality) Recipient, Winner, Gold Medal Cookery, Toque d’Or, New Zealand Culinary Fare, Auckland, September 2008
Franklin, Joanna & Thompson, Paul (School of Computing) Recipient, (BICT) joint recipients of the 2007 JADE Scholarship for top Year One JADE programming students.
Mackay, Cameron (School of Food & Hospitality) Recipient, Winner, Gold Medal Cookery, Toque d’Or, New Zealand Culinary Fare, Auckland, September 2008
Murray, Barbara (School of Business, Legal Executive Qualification) Recipient of Top Graduating Student for the Canterbury region for 2008 Awarded by the New Zealand Law Society
Satoko, Mori (School of Food & Hospitality) Recipient Excellence in Baking Award
Smith, Kylie (School of Food & Hospitality) Recipient, Winner, Gold Medal Front of House, Top of the Top, New Zealand Culinary Fare, Auckland, September 2008
Tang, Joyce (School of Food & Hospitality) Recipient, HIS Excellence Award National Diploma in Hospitality Management
Thwaites, Samuel (School of Computing) Recipient, Final year BICT student awarded The 2008 Hewlett-Packard (HP) Software Excellence Award for final year BICT students.
Watson, Philip (School of Computing) Recipient, BICT graduate, 2008 Annual NACCD conference award for the top student poster co-authored by Trevor Nesbit, John McPhee and Rob Oliver for a poster titled “Development of a VOIP-Based Help Desk Application”
Zeng Hu (Anthony) (School of Computing) Recipient, DipICT student, won the 2008 Canterbury Regional leg of the World Skills competition in PC support and networking

Faculty of Design & Engineering
Bai, Sophia (School of Architectural Studies) Recipient, Winner, Warren and Mahoney Architects Award for high achievement in Architectural Technology, Bachelor of Architectural Studies
Banfield, Pagan (Diploma in Fashion Technology & Design Level 7) Recipient, Runner-up, Wool Award, Peugeot Hongkou Fashion Design Awards
Bavin, Hayden (School of Architectural Studies) Recipient, NZIOB Southern Chapter Certificate of Student Accomplishment, Best Graduating Student showing Exceptional Merit in Quantity Surveying, National Diploma in Quantity Surveying
Bennie-Steel, Paula (Interior Design) Recipient, The Drawing Room Award for Presentation
Childs, Hamish (Bachelor of Design) Head of School Award for Bachelor of Design Recipient, Winner, Strategy Design & Advertising Scholarship
Climo, Melissa (School of Architectural Studies) Recipient, Winner, TelstraClear Design Excellence Award (Architecture), Bachelor of Architectural Studies Recipient, Degree Prize, CPT
Gardener, Evan (Bachelor of Design) Recipient, Highly Commended, Mortlock McCormack Law Art Award
Gorton, Tania (Interior Design) The Resene Award for Excellence in Colour
Heuwitt, James (Photographic Imaging) Recipient, Silver Award, Student Section, Epson/NZIPP Iris Professional Photography Awards
Harris, Tim (Professional Photography) Recipient, Bronze Award x 2, Student Section, Epson/NZIPP Iris Professional Photography Awards
Horwood, Courtney (Bachelor of Design) Recipient, Highly Commended, Mortlock McCormack Law Art Award
Jenkins, Daniel (Photographic Imaging) Recipient, Bronze Award x 2, Student Section, Epson/NZIPP Iris Professional Photography Awards
Jiyada, Vatananan (Certificate in Fashion Technology & Design) Recipient, Global Fabrics Award for Highest Achiever
Johnson, Charlotte (Professional Photography) Recipient, Bronze Award, Student Section, Epson/NZIPP Iris Professional Photography Awards
Johnson, Tegan (Professional Photography) Recipient, Gold Award, Student Section, Epson/NZIPP Iris Professional Photography Awards
Kennedy, Diana (Photographic Imaging) Recipient, Silver Award, Student Section, Epson/NZIPP Iris Professional Photography Awards
Kennedy, Simon (Bachelor of Design) Recipient, Noeline McIntyre Scholarship for Visual Arts Winner, William Cumming Memorial Collection Award
Lantz, Jonathan (Professional Photography) Recipient, Silver Award, Student Section, Epson/NZIPP Iris Professional Photography Awards Head of School Award for Photography
Lee, Luke (Professional Photography) Recipient, Silver Award, Student Section, Epson/NZIPP Iris Professional Photography Awards
Martin, Emma (Professional Photography) Recipient, Silver Award, Student Section, Epson/NZIPP Iris Professional Photography Awards
McDonald, Kirsty (Professional Photography) Recipient, Bronze Award, Student Section, Epson/NZIPP Iris Professional Photography Awards
McDonald, Lynn (School of Architectural Studies) Recipient, NZIOB Southern Chapter Certificate of Student Accomplishment, Graduating Student showing Exceptional Merit in Architectural Technology, National Diploma in Architectural Technology
McDonald, Lynn (School of Architectural Studies) Recipient, ADNZ Best Overall Student in Architectural Draughting Third Year, National Diploma in Architectural Technology
Mould, Kerrie (Diploma in Fashion Technology & Design Level 5) Recipient, Lavish Clothing/Levana Merino Award
Mould, Kerrie (Diploma in Fashion Technology & Design Level 7) Recipient, Winner, Alexandra Wool On Streetwear Award
Neilson, Thomas (School of Architectural Studies) Recipient, CADConsult Limited Best Overall Student in Architectural Draughting Second Year, National Diploma in Architectural Technology
Nitzschmann, Finn (School of Architectural Studies) Recipient, Winner, Warren & Mahoney Architects Award for high achievement in interior architecture, Bachelor of Architectural Studies
O’Malley, John (Professional Photography) Recipient, Bronze Award, Student Section, Epson/NZIPP Iris Professional Photography Awards
Ollershaw, Susan (Bachelor of Design) Recipient, Highly Commended, Mortlock McCormack Law Art Award Noeline McIntyre Scholarship for Visual Communication
Poort-Rammers, Nanda (Diploma in Interior Design (Residential)) Recipient, The Tile Shoppe Award for Overall Excellence
Porter, Deborah (Interior Décor) Recipient, The Drawing Room Award for Presentation
Punt, Natasha (Diploma in Fashion Technology & Design Level 5) Recipient, Charles Parsons Award for Highest Achiever
Riches, Holly (Interior Décor) Recipient, The Resene Award for Excellence in Colour
Ross, Tina (Certificate in Interior Decor) Recipient, The Tile Shoppe Award for Overall Excellence
Sighle, Illston (Certificate in Fashion Technology & Design) Recipient, Sewingtime Award for Highest Achiever
Smithson, Jan (Excellence in Research and Analysis) Recipient, The CPT Interior Design Tutors Award for Excellence in Research and Analysis
Taylor, Mark (School of Architectural Studies) Recipient, CADConsult Limited Best Student in CAD First Year, National Diploma in Architectural Technology
Troon, Christopher (School of Architectural Studies) Recipient, NZIOB Southern Chapter Certificate of Student Accomplishment, Best Graduating Student showing Exceptional Merit in Construction Management, National Diploma in Construction Management
Van der Mespel, Karen (School of Architectural Studies) Recipient, ADNZ Canterbury Best Student in Architectural Draughting First Year, National Diploma in Architectural Technology
Vine, Rebecca (Excellence in Research and Analysis) Recipient, The CPT Interior Design Tutors Award for Excellence in Research and Analysis
**Student Prizes and Awards**

**Webb, Robyn** (Diploma in Fashion Technology & Design Level 7)  
Recipient, Ray Everett Award for Highest Achiever  
Furphy Award for Excellence in Apparel Innovation  
Overall Award of Excellence, Peugeot Hokonui Fashion Design Awards  
Winner, Streetwear Award, Peugeot Hokonui Fashion Design Awards  
Winner, Best Use of Fabric Award, Peugeot Hokonui Fashion Design Awards  

**Wharlich, Natalie** (Bachelor of Design)  
Recipient, Highly Commended, Mortlock McCormack Law Art Award  

**Woodhouse, Megan** (Diploma in Fashion Technology & Design Level 7)  
Recipient, Winner, Wool Award, Peugeot Hokonui Fashion Design Awards  

**Yee, Greg** (Bachelor of Design)  
Recipient, Winner, Mortlock McCormack Law Art Award  

**Faculty of Health, Humanities & Science**

**Ansell, Anita** (National Certificate in Veterinary Nursing, Graduate Pathway)  
Recipient, Merit Meritorious Award  

**Ashton, David** (Bachelor of Applied Science)  
Recipient, New Zealand Institute of Chemistry (Canterbury Branch) Award for Best Level 7 Analytical Chemistry Student  

**Austin, Chantal** (National Certificate in Veterinary Nursing)  
Recipient, Hills Award for Nutrition  

**Basher, Ana Mary** (Bachelor of Medical Imaging)  
Recipient, Deb Booth Award for Top Clinical Student (Year Three)  

**Boerlage, Kate** (Bachelor of Medical Imaging)  
Recipient, Professional Practice Prize (Year Two)  

**Bolam-Smith, Chiaki** (Bachelor of Arts – Japanese)  
Recipient, Kyoto Sangyo University One Year Scholarship (2009)  

**Butterfield, Lynda** (Diploma in Counselling)  
Recipient, Housing for Women Trust Scholarship  

**Chong, Tian** (Diploma in Chinese)  
Recipient, Lanzhou City University Scholarship  

**Clark, Aaron** (Bachelor of Arts – Japanese)  
Recipient, Japanese Consul’s Prize for Top Year Two Student  
Recipient, CPIT Degree Prize  

**English, Sabrina** (National Certificate in Veterinary Nursing)  
Recipient, Shool Award for Anaesthesia and Surgery  

**Fraser, Alex** (Certificate in Chinese)  
Recipient, Lanzhou City University Scholarship  

**Funnell, Johanna** (Bachelor of Medical Imaging)  
Recipient, Top Academic Student and NZIMRT Award (Year Three)  
Recipient, Carestream Health DUX Award  

**Goffe, Burke** (School of Performing Arts)  
The Jack Urbwin Award  

**Hall, Shelley** (Bachelor of Nursing)  
Recipient, CPIT Bachelor of Nursing Degree Prize  

**Halloumis, Maria** (National Certificate in Veterinary Nursing)  
Recipient, Merit Meritorious Award  

**Hart, Rosina** (National Certificate in Veterinary Nursing, Graduate Pathway)  
Recipient, Vet Source Surgical Award  

**Hettige Don, Leonard** (Diploma in Science)  
Recipient, New Zealand Institute of Chemistry (Canterbury Branch) Award for Best Level 5 Analytical Chemistry Student  

**Hooper, Tanya** (Bachelor of Nursing)  
Recipient, Pegasus Health Midori Scholarship Award  

**Huls, Jantina** (Bachelor of Nursing)  
Recipient, Canterbury Bright Start Scholarship  

**Hunter, Amy** (National Certificate in Veterinary Nursing)  
Recipient, Vet Source Award for Surgery  

**Johnston, Callum** (Bachelor of Arts – Japanese)  
Recipient, Osaka International University One Year Scholarship (2009)  

**Jones, Nate** (National Certificate in Veterinary Nursing, Graduate Pathway)  
Recipient, Shool Award for Anaesthesia and Surgery  

**Kennedy, Helen** (Bachelor of Medical Imaging)  
Recipient, Professional Practice Prize (Year Two)  

**Kim, Shin Chul** (Diploma in Chinese)  
Recipient, Shanghai International Studies University Scholarship  

**Knight, Halie** (National Certificate in Veterinary Nursing)  
Recipient, Hills Award for Nutrition  

**Kwon, Yong-Hyun** (Diploma in Chinese)  
Recipient, Shanghai International Studies University Scholarship  

**Little, Holly** (Bachelor of Midwifery)  
Recipient, Canterbury Bright Start Scholarship  

**Maslin, Miriam Anne** (Bachelor of Medical Imaging)  
Recipient, Top Academic Student and NZIMRT Award (Year One)  

**McGregor, Kelly** (Bachelor of Medical Imaging)  
Recipient, High Achievement Award (Year Two)  

**McMillan, Kyle** (Bachelor of Arts – Japanese)  
Recipient, Tezukayama University One Year Scholarship (2008)  

**Millar, Carole** (National Certificate in Veterinary Nursing, Graduate Pathway)  
Recipient, Hills Award for Nutrition  

**Noad, Sarah** (Bachelor of Medical Imaging)  
Recipient, Radiographic Art Award  

**PaI, Chandan** (Diploma in Science)  
Recipient, New Zealand Institute of Chemistry (Canterbury Branch) Award for Best Level 6 Analytical Chemistry Student  

**Pearce, Fonofili** (Bachelor of Nursing)  
Recipient, Pegasus Health Pacific Scholarship Award  

**Proud, Janiece** (Certificate in Community Studies)  
Recipient, Canterbury Bright Start Scholarship  

**Riddan, Ann** (Bachelor of Nursing)  
Recipient, NZ Association of Gerontology (Christchurch Branch) John Murphy Prize  

**Robinson, Julie Kaye** (Bachelor of Medical Imaging – Year One)  
Recipient, Timaru Hospital Radiology Department Prize for Patient Care  

**Rutherford, Fiona** (Mathematics & Statistics)  
Recipient, Alison Robinson Award for Top Student in MATH2xx  

**Sim, Raymond** (Bachelor of Arts – Japanese)  
Recipient, Tezukayama University One Year Scholarship (2008)  

**Smallfield, Hannah** (Bachelor of Medical Imaging)  
Recipient, Toshiba Award for Top Clinical Student (Year Two)  

**Smith, Ashley** (Bachelor of Medical Imaging)  
Recipient, High Achievement Award (Year Three)  
Recipient, Radiographic Art Award  

**Smith, Greg** (Mathematics & Statistics)  
Recipient, Barry Frost Memorial Award for Top Student in MATH548  

**Smith, Joshua** (Bachelor of Arts – Japanese)  
Recipient, Canterbury Bright Start Scholarship  

**Smith, Sarah** (Bachelor of Medical Imaging)  
Recipient, Toshiba Award for Top Clinical Student (Year Two)  

**Steel, Shiloh** (Updating Skills)  
Recipient, Athusa Scholarship  

**Stringer, Asher** (Bachelor of Arts – Japanese)  
Recipient, Hiroshima Shudo University One Year Scholarship (2009)  

**Thompson, Christopher** (School of Performing Arts)  
Alan Robinson Memorial Guitar  

**Thompson, Colin** (Bachelor of Arts – Japanese)  
Recipient, Kurumayama Work Experience  

**Toma, Liliola** (Bachelor of Nursing)  
Recipient, Kurumayama Work Experience  

**Trades Innovation Institute**

**Andrews, Kalon** (School of Engineering & Electrical Trades)  
Recipient, CPIT Best Apprentice Autoboydy  

**Ashworth-Manning, Alix** (School of Engineering and Electrical Trades)  
Recipient, CPIT Best Pre Trade Manufacturing Student  

**Attrill, Simon** (School of Building)  
Recipient, CPIT Best Pre Trade Carpentry  

**Baldwin, Hamish** (School of Engineering & Electrical Trades)  
Recipient, CPIT Best Block or Night Class Apprentice Year 2 – Plumbing & Gasfitting  

**Barker, Lindsay** (School of Engineering & Electrical Trades)  
Recipient, Electrical Apprentice of the Year  

**Beatty, Rob** (School of Building)  
Recipient, CPIT Best Pre Trade Carpentry  

**Bell, Chloe** (School of Building)  
Recipient, CPIT Most Promising Pre Trade Furniture Maker
Student Prizes and Awards

 BINDON, Gareth (School of Engineering & Electrical Trades)
Recipient, CPT – Most Improved Pre Trade Welding Fabrication

BOK, Jason (School of Engineering & Electrical Trades)
Recipient, CPT Best Night Class Apprentice Autobody

BONNINGTON, Hayden (School of Engineering & Electrical Trades)
Recipient, Best Fabrication Apprentice of the Year

BURR, Michael (School of Building)
Recipient, CPT Best Pre Trade Carpentry

CONNOR, Sonja (School of Hairdressing)
Recipient, CPIT Best Pre Trade Level 2 Hairdressing Student in Long Hair Design

CONNOR, Sonja (School of Hairdressing)
Recipient, Top Student Level 2

COXON, Matthew (School of Building)
Recipient, CPT Best Pre Trade Paint & Decorating Student – February

FETU, Fereti (School of Engineering & Electrical Trades)
Recipient, CPIT Most Improved Pre Trade Automotive

FRASER, Paul (School of Building)
Recipient, Apprentice – Streamline Programme Year 2

FRASER, Rory (School of Building)
Recipient, CPT Best Pre Trade Carpentry

GANE, Samantha (School of Building)
Recipient, CPT Best Pre Trade Paint & Decorating Student – June

HARTLEY, Aaron (School of Building)
Recipient, CPT Best Pre Trade Paint & Decorating Student – September

HOOD, Andrew (School of Engineering & Electrical Trades)
Recipient, CPIT Best Plastics Block Course or Night Class Student

HOOD, Tex (School of Engineering & Electrical Trades)
Recipient, Best Night and Block Course Apprentice Level 2 – Fabrication

JONES, Shanna-Lee (School of Building)
Recipient, Apprentice Joiner of the Year Module C

KEES, Greg (School of Engineering & Electrical Trades)
Recipient, CPT Best Pre Trade Welding & Fabrication

KIESANOWSKI, Daniel (School of Engineering & Electrical Trades)
Recipient, Best Night and Block Course Apprentice Level 3 – Fabrication

KNIGHT, Stuart (School of Building)
Recipient, CPT Best Pre Trade Carpentry

KNIGHT, Wade (School of Engineering & Electrical Trades)
Recipient, CPIT Best Block or Night Class Apprentice Maintenance & Diagnostics

LUCAS, Timothy (School of Engineering & Electrical Trades)
Recipient, CPIT Best Block or Night class Apprentice Machining & Toolmaking

MORRISON, Paul (School of Engineering & Electrical Trades)
Recipient, CPIT Apprentice of Year Level 4 Management Apprenticeship

MORRIS, Grant (School of Engineering & Electrical Trades)
Recipient, CPIT Best Apprentice of the Year

MCBETH, Malcolm (School of Engineering & Electrical Trades)
Recipient, CPIT Most Committed Plumbing, Gasfitting or Drainlaying Student

MURPHY, Shane (School of Engineering & Electrical Trades)
Recipient, CPIT Best Block or Night Class Apprentice Year 3 – Plumbing & Gasfitting

O’Brien, Nathan (School of Engineering & Electrical Trades)
Recipient, CPIT Best Block or Night Class Apprentice Year 1 – Plumbing & Gasfitting

PARKER, Daniel (School of Engineering & Electrical Trades)
Recipient, CPIT Best Pre Trade Plumbing, Gasfitting & Drainlaying

PHILLIPS, Hayley (School of Engineering & Electrical Trades)
Recipient, CPIT Best Trade Electrical

SADLER, Jade (School of Hairdressing)
Recipient, CPIT Best Pre Trade Level 2

SADLER, Jade (School of Hairdressing)
Recipient, CPIT Best Pre Trade Level 4 Hairdressing Student in Cut/Colour/Design

SARJEANT, Nick (School of Building)
Recipient, CPT Best Pre Trade Carpentry

SCOTT, Cade (School of Building)
Recipient, BCITO Apprentice – Streamline Programme Year 3

SHASKAY, Scott (School of Engineering & Electrical Trades)
Recipient, CPIT Most Improved Pre Trade Manufacturing student

SHIPLEY, Cameron (School of Engineering & Electrical Trades)
Recipient, CPIT Best Level 3 Managed Apprenticeship Automotive

SMITH, Vanessa (School of Engineering & Electrical Trades)
Recipient, CPIT Best Block Course Apprentice Electrical

SULLIVAN, Sara (School of Hairdressing)
Recipient, 2008 Pre Trade Hair Design Competition, Canterbury Westland Regional Hairdressing

TAYLOR, Michelle (School of Engineering & Electrical Trades)
Recipient, CPIT Most Improved Pre Trade Autobody

TRAINOR, Matthew (School of Building)
Recipient, Apprentice Joiner of the Year Module A

VAN TOOR, Yru (School of Engineering & Electrical Trades)
Recipient, CPIT Best Level 2 Managed Apprenticeship Automotive

WELSH, Blake (School of Engineering & Electrical Trades)
Recipient, CPT Best Pre Trade Automotive
Glossary

ACE Adult & Community Education
ASM Academic Staff Member
ASTE Association of Staff in Tertiary Education
ATEM Association for Tertiary Education Management
ATTI Association of Teachers’ in Tertiary Institutions
AUT Auckland University of Technology
BAppSci(AUT) Bachelor of Applied Science (AUT)
BAS Bachelor of Architectural Studies
BBc Bachelor of Broadcasting Communications
BBIE Bachelor of Business Innovation & Enterprise
BDes Bachelor of Design
BEngTech Bachelor of Engineering Technology
(Blectrotech) (Electrotechnology)
BICT Bachelor of Information & Communication Technologies
BLang(Japanese) Bachelor of Language – Japanese
BLang(Mäori) Bachelor of Language – Mäori
BM Bachelor of Midwifery
BMI Bachelor of Medical Imaging
BN Bachelor of Nursing
BRecEd Bachelor of Adventure Recreation & Outdoor Education
BSW Bachelor of Social Work
BTP Business Transformation Plan
CAPL Centre for Assessment of Prior Learning
CAT Certificate in Adult Teaching
CCT Canterbury Communications Trust
CETS Certificate for Entry to Tertiary Studies
CFO Chief Financial Officer
Comm Faculty of Commerce
COP Certificate of Proficiency
CPITC Christchurch Polytechnic Institute of Technology Council
CPITF Christchurch Polytechnic Institute of Technology Foundation
CPSA Christchurch Polytechnic Students’ Association
CTA Canterbury Tertiary Alliance
D&E Faculty of Design & Engineering
EEO/EEdO Equal Employment/Education Opportunities
EIT Eastern Institute of Technology (Hawke’s Bay)
EFTS Equivalent Full Time Students
ERO Education Review Office
ESOL English for Speakers of Other Languages
FAC Faculty Academic Coordinator
FAR Financial Audit and Risk Standing Committee
FTES Full Time Equivalent Staff
GEG General Expenses Grant
GRWP Governance Review Working Party
HHS Faculty of Health, Humanities & Science
HoS Head of School
I&E Information & Enrolments
IELTS International English Language Testing System
IFRS International Financial Reporting Standard
ISEL International School of English Language
IT Information Technology
ITO Industry Training Organisation
ITP Institutes of Technology and Polytechnics
ITPNZ Institutes of Technology and Polytechnics of New Zealand
ITPQ Institutes of Technology and Polytechnics Quality
Jasper JADE Administration System for Polytechnic Educational Records
LLS Library & Learning Services
MIT Manukau Institute of Technology
MoE Ministry of Education
MT Management Team
NASDA National Academy of Singing & Dramatic Art
NMIT Nelson Marlborough Institute of Technology
NQF National Qualifications Framework
NZBS New Zealand Broadcasting School
NZCER New Zealand Council for Educational Research
NZIM New Zealand Institute of Management
NCNZ Nursing Council of New Zealand
NZQA New Zealand Qualifications Authority
OEDT Ōtautahi Education Development Trust
OP Otago Polytechnic
PAX Partnerships for Excellence
PASM Principal Academic Staff Member
PBRF Performance Based Research Fund
PINZ Polytechnics International New Zealand
PTE Private Training Establishment
QRF/QRP Quality Reinvestment Fund/Programme
RPL Recognition of Prior Learning
SASM Senior Academic Staff Member
SEE School of English & Education
SIT Southern Institute of Technology
SLG Strategic Leadership Group
STAR Secondary Tertiary Alignment Resource
STEP Statement of Tertiary Education Priorities
TAMU Tertiary Advisory Monitoring Unit
TANZ Tertiary Accord of New Zealand
TEC Tertiary Education Commission
TEI/TEO Tertiary Education Institution/Organisation
TES Tertiary Education Strategy
TIAASA Tertiary Institutes Allied Staff Association
TII Trades Innovation Institute
TOA The Ōtautahi Academy
TOPNZ The Open Polytechnic of New Zealand
TPW Te Puna Wānaka
TRoNT Te Runanga o Ngāi Tahu
TSDs Tertiary Students with Disabilities
TTO R Te Tapuae o Ōhau
UC Universal College of Learning
UC University of Canterbury
WelTec Wellington Institute of Technology
WINTEC Waikato Institute of Technology
WIT Taranaki Western Institute of Technology at Taranaki